ASSOCIATION OF HEALTHCARE PROVIDERS INDIA

ebekmed
your skills partner



Skill up your Nurses and Reduce your Attrition Rate

Shine LABS

UPSKILLING HEALTHCARE WORKFORCE

www.ebekmed.com

About ebekmed

your skills partner

Ebekmed, a 100% subsidiary of Ebek Language Laboratories, stands at the forefront in strengthening the foundation of India's nursing ecosystem by building a skilled, confident, and job-ready workforce, while further supporting them throughout their career journey. As a dedicated **skills partner to educational institutions, hospitals, and nursing professionals**, Ebekmed is committed to elevating core clinical competencies through cutting-edge skill labs and simulation-based, hands-on training environments.

While strengthening clinical proficiency, we also focus on improving **healthcare communication** and addressing nurse **attrition** by providing customised, in-house **English language training**, tailored specifically to the healthcare context.

About AHPI ASSOCIATION OF HEALTHCARE PROVIDERS INDIA

The Association of Healthcare Providers India (AHPI) is the apex body representing India's healthcare delivery sector. Committed to advancing **patient-centred care,** quality improvement, and progressive healthcare policies, AHPI plays a pivotal role in **shaping healthcare standards** nationwide through advocacy, collaboration, and capacity-building initiatives.

Through AHPI Academy, its learning and capability-development arm, AHPI empowers healthcare professionals with **high-impact training** focused on leadership, patient safety, communication excellence, and operational efficiency, delivered through credible national and international affiliations and a strong network of expert faculty and training partners.

About Shine LABS

UPSKILLING HEALTHCARE WORKFORCE

AHPI SHINE Labs is a collaborative initiative between **AHPI** and **Ebekmed** designed to strengthen clinical capability and workforce readiness across India's healthcare ecosystem. Built on the shared vision of advancing quality, safety, and patient-centred care, the platform enables hospitals and healthcare professionals to adopt continuous, competency-driven learning as a standard practice.

The initiative delivers impact through three integrated core offerings:

Co-Skills Hub: State-of-the-art skills and simulation labs that hospitals can access as dedicated training infrastructure for immersive, hands-on, and competency-based learning

Certified Online Clinical Competency Courses: for flexible, standardised upskilling

Hands-on Workshops: Face-to-Face learning that translates into real-world clinical proficiency




ebekmed
Shine
ROHINI SUPER SPECIALITY HOSPITAL
CASE SHEET





Co-Skills Hub – Training Infrastructure for Hospitals

Shine LABS
UPSKILLING HEALTHCARE WORKFORCE

In a rapidly evolving healthcare environment, where quality benchmarks, patient safety expectations, and accreditation standards continue to rise alongside increasing patient volumes and workforce turnover, continuous clinical training remains essential. **However, creating and sustaining a dedicated training ecosystem within every hospital is often practically challenging.**

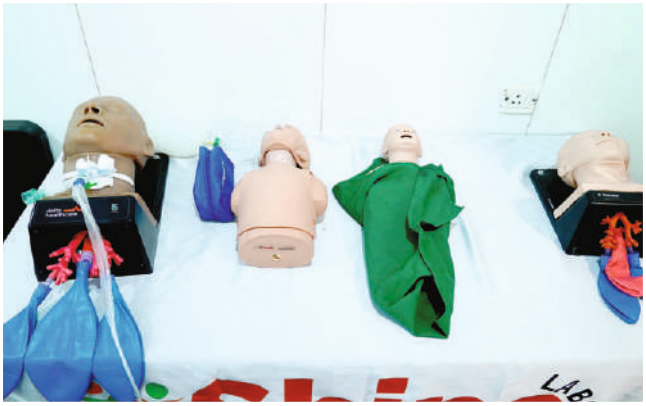
A **Co-Skills Hub** is a state-of-the-art training facility designed to support hospitals in strengthening their workforce. It offers a psychologically safe learning environment dedicated to skilling, upskilling, competency assessment, and simulation-based training, closely replicating real clinical settings while ensuring complete learner safety.

Hospitals can book **dedicated days exclusively for their teams**, allowing the Co-Skills Hub to function as their extended training unit for onboarding of new staff, upskilling, and continuing professional development.

Each Co-Skills Hub is ready for training with:

- Simulation rooms replicating clinical areas (Emergency, ICU, NICU, OT, Ward, etc.)
- Dedicated debriefing rooms with audio-visual support
- Skill stations for procedure-based hands-on training
- Adult, obstetric and neonatal manikins and task trainers
- Required medical equipment and consumables
- Access to AHPI-certified online pre-read material
- On-site qualified clinical expert support





Locations: Hyderabad | Chennai | Delhi | Jaipur | Kochi

Certified Online Clinical Competency Courses

AHPI ENDORSED

Our certified e-learning programmes provide hospitals with a flexible, standardised pathway to strengthen essential and advanced clinical competencies. Designed for busy healthcare professionals, the courses are self-paced, accreditation-aligned, and mapped to real hospital practices.

Each program focuses on improving procedural accuracy, patient safety, and compliance readiness, while enabling measurable competency validation through certificates of completion that support both professional growth and institutional training documentation.

KEY HIGHLIGHTS

- 140+ topics aligned to standard bedside practices
- 1900+ hours of structured continuous learning
- Self-paced modules with in-built self-assessment
- Mobile access on Android and iOS platforms
- Expert-led webinars for additional learning
- AHPI certification
- Academic and technical support throughout access
- Train-the-Trainer support for nurse educators
- Dedicated registration portal for each hospital
- Corporate discounts and benefits to AHPI members

SPECIAL DISCOUNT FOR AHPI MEMBERS





NABH Essentials
Online Course

This bundle focuses on core nursing competencies required to meet **NABH standards** for patient safety, quality care, and regulatory compliance. The courses support standardisation of nursing practices, strengthen day-to-day care delivery across hospital units, and help hospitals sustain **accreditation readiness** through continuous staff upskilling.









BUNDLE OF

8

COURSES









Total Competencies : 90 | Total Hours : 350 | Duration : 9 Months

Specialty Care Modules



Advanced, specialty-focused online courses designed to **deepen clinical expertise** beyond core protocols. These courses support development of specialty-specific knowledge, strengthen clinical judgment, and enhance patient care outcomes through flexible, **self-paced learning** without compromising depth or rigour.



Total Competencies: 40 Duration : 6 months



Total Competencies: 64 Duration : 9 months



Total Competencies: 71 Duration : 9 months



Total Competencies: 66 Duration : 9 months



Total Competencies: 70 Duration : 9 months



Total Competencies: 36 Duration : 6 months

Hands-On Training

To translate learning into confident clinical performance, AHPI SHINE Labs conducts **face-to-face workshops** at hospitals or designated training venues. These sessions focus on hands-on practice, clinical decision-making, teamwork, and real-time feedback, ensuring that digitally learned skills are reinforced through supervised application and strengthened at the bedside.



Key Advantages:

* Access to AHPI-certified online pre-read material
* Skill demonstration using Peyton's Four-Step Model
* Hands-on practice using realistic manikins
* Required consumables and equipment provided
* Training delivered by qualified clinical educators
* Completion certificate after training

Tailor-made packages

- Hospitals select procedures based on their requirement
- 5–6 hands-on skills per day
- Batch size: 20–30 nurses
- **Location :** Your hospital / Co-Skills Hub

Training Packages

1. **Infection Prevention and Control Practices:** Hand hygiene, donning and doffing of PPE, handling of aseptic trays, and biomedical waste management.
2. **Safe Medication and Infusion Practices:** Intravenous cannulation, intramuscular injection, intravenous infusion, and drug administration through central lines.
3. **Essential Bedside Nursing Care:** Oxygen therapy, nasogastric feeding, stoma care, and oropharyngeal suctioning.
4. **Specialised and Advanced Nursing Procedures:** Tracheostomy care, wound care, blood transfusion, closed suctioning, and urinary catheterisation.
5. **Emergency Preparedness and First Response:** Cardiopulmonary resuscitation, bag-valve-mask ventilation, LMA insertion, and assisting with endotracheal intubation.
6. **Clinical Communication and Documentation Practices:** ISBAR, AIDET, closed-loop communication, therapeutic communication, and breaking bad news.
7. **Antenatal Nursing Care:** Abdominal examination, urine dipstick examination, and per-vaginal examination.
8. **Intranatal (Labour and Delivery) Care:** Normal vaginal delivery, active management of the third stage of labour, placental examination, and partograph documentation.
9. **Obstetric Emergency Management:** Management of postpartum haemorrhage, balloon tamponade, and aortic compression.
10. **Immediate Newborn Care:** Essential newborn care, breastfeeding, expression of breast milk, nasogastric tube feeding, kangaroo mother care, and cup feeding.
11. **Paediatric Emergency Management:** Paediatric life support, choking management, and newborn resuscitation.
12. **Essential Operation Theatre Nursing Skills:** Instrument and sponge count, patient positioning in the operating theatre, and preparation of OT trolleys.

Our Courses

Shine Pro

Skills in Healthcare Integration for Nursing Excellence

OSCE

Prepare your fresher nurses to advance their clinical practice, to lead and transform patient care.

The fresher nurses will develop skills in health assessment, diagnosis & independent interventions, clinical judgement and decision-making, preparing them to take on a front-line transformational clinical leadership role in service delivery through research-informed clinical practice.

FINISHING SCHOOL PROGRAMME

Structured Induction Training Programme







1. Foundational Nursing Skills

Total Competencies: 41 **Duration : 5 days**

Core nursing skills, patient safety, infection prevention, essential communication, and basic airway, emergency readiness

2. Advanced Clinical Care & Skills

Total Competencies: 31 **Duration : 5 days**

Performance of high-risk nursing procedures including blood transfusion, central venous access care, suctioning, wound management, care of tubes and lines, advanced life support, interprofessional communication

3. Obstetrics & Neonatal Nursing Competency

Total Competencies: 30 **Duration : 5 days**

Core nursing skills, Antenatal care, intranatal care, postnatal care, obstetric emergency, essential newborn care, newborn resuscitation

Target Group:
Freshers and Working Nurses

English for Nursing Foundation

FOR YOUR NURSES

This Course is designed for professional nurses with an elementary or lower-intermediate level of English (A2-BI) who want to develop a strong foundation in profession-specific English and communication skills.

English for Nursing Foundation includes sections on communicating with patients and colleagues, building medical terminology, describing symptoms, treatments and care, and using hospital-specific language, documents and forms.

The course develops your language in a wide range of common nursing scenarios, including patient admission, personal care, eating and drinking, mobility, pressure area care, treating pain, elderly care, falls and injuries, infection control, and mental health.

The course is packed with images and media, featuring animated videos, audio with various accents, voice recording and playback options, along with dedicated sections for grammar, vocabulary, and pronunciation, and a diverse array of interactive tasks.

Mode of Delivery: Online/ Hybrid

Certification: Upskill for Healthcare

Become Cambridge Certified Hospital

Course Topics Include:

- ✔ Introducing yourself
- ✔ Talking about the body
- ✔ Patient admissions
- ✔ Taking observations
- ✔ Eating and drinking
- ✔ Toileting
- ✔ Mobility
- ✔ Pressure area care
- ✔ Falls and injuries
- ✔ Elderly patients
- ✔ Infection control
- ✔ Talking about pain
- ✔ Mental health
- ✔ Hospital charts



AHPI Shine Labs Portfolio



It is an **extended training space for hospitals,** designed to support onboarding, upskilling, and continuous competency development of clinical teams. It offers a **state-of-the-art skills and simulation facility** for hands-on learning in a safe environment that replicates hospital clinical spaces.



These are **AHPI-certified,** structured online skill-focused learning courses designed to support continuous upskilling of health professionals through **self-paced modules** accessible via a mobile app.

Shine Workshops
Skills in Healthcare Integration for Nursing Excellence

SHiNE Workshops are **hands-on**, skill-focused training programmes designed to strengthen nurses' clinical competencies aligned with industry standards and day-to-day clinical practice.

Shine Pro
Skills in Healthcare Integration for Nursing Excellenc

Preparing nursing students and nurses to advance their clinical practice to lead and transform patient care **– Induction School Programme.**



The English for Nursing Foundation course is tailored for professional nurses with elementary or lower-intermediate English (A2-BI) to build a strong foundation in **nursing-specific communication.**

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