

Category 3. Excellence In Nursing Leadership & Professional Practice

Objective: To recognize outstanding nursing leadership that drives clinical excellence, patient safety, workforce engagement, professional nursing practice, and organizational excellence.

1. **Strategic Nursing Leadership**
 - Alignment of nursing strategy with organizational goals
 - Nursing representation in governance and decision-making
2. **Clinical Quality & Patient Safety Leadership**
 - Nurse-led quality and patient safety improvements
 - Monitoring and enhancement of nursing quality indicators
3. **Nursing Workforce Planning & Development**
 - Workforce, succession, and talent management planning
 - Ongoing education, training, and competency development
4. **Professional Nursing Practice Standards**
 - Implementation of evidence-based nursing and infection control practices
 - Compliance with professional and ethical standards
5. **Nurse Engagement & Empowerment**
 - Nurse participation in shared governance and decision-making
 - Incorporation of frontline feedback and suggestions
6. **Staff Well-being, Recognition & Retention**
 - Initiatives supporting well-being and work-life balance
 - Recognition and career growth programs to enhance retention
7. **Innovation in Nursing Care Delivery**
 - Innovative care models improving outcomes and efficiency
 - Adoption of technology and digital nursing solutions
8. **Leadership in Patient Experience**
 - Nursing initiatives promoting patient-centered care and communication
 - Use of patient feedback to enhance care delivery
9. **ISQUA Accredited Standards**
 - Achievement of ISQua-accredited nursing excellence standards or equivalent
 - Commitment to continuous improvement and benchmark compliance
10. **Measurable Outcomes & Organizational Impact**
 - Improvements in patient outcomes, safety, and nursing performance
 - Contribution to organizational excellence and patient satisfaction